Minutes of P&A Board Meeting
Thursday, January 22, 2015 1:00 pm - 2:00 pm
609 Social Science

Present:
Board members: Edward Eifler, Kevin Haroian, Deborah Jane, Jeremy Rose, Mark deRuiter,
Ginny Steinhagen, Mike Baxter-Kauf

We continued the discussion of issues from last meeting including the survey for P&As, multi-year contracts and the policy on external activities.

Kevin summarized a discussion from the last meeting of the PACC (P&A Consultative Committee) regarding Regents scholarships. At present employees who are not pursuing their first undergraduate degree are required to pay 25% of their tuition cost. The administration was adamant that they won't restore tuition coverage to 100% because they think people need to have some financial stake in the courses. (Even though participants still have to pay for books, material fees, technology fees etc.)

Ed wrote talking points regarding 1) External Activities Policy Revision and 2) Multi-Year Contracts, and we discussed these points.

1) **External Activities**: Jeremy asked whether we should ask for something specific i.e. leeway to teach one course off campus. The policy seems to be applied differently in different departments and it is further complicated because of the wide variety of work that P&As do. Mark noted that if someone were to apply for the exemption, for example to teach a course at a different institution, we could get a better sense of how the policy is implemented. Ed will see if this is possible. 

http://policy.umn.edu/Policies/Operations/Compliance/OUTSIDECONSULTING_PROC01.html

Regarding teaching courses at different institutions we can argue that courses aren't equivalent, that we aren't competing for the same students, and also that there are benefits involved (such as professional development, outreach to other institutions).

Ed suggests CLA P&A board gives an update at the P&A Senate so that the information gets into the newsletter.

2) **Multi year contracts**

Kevin is working on census - we have more than 400 people and so we can have 4 representatives at the P&A Senate rather than three.

Next Meeting: February 19 at 1:15 in Social Sciences Building, Room 609.
Action items:
- **Kevin**: Create survey for P&As to rank issues to be discussed with Dean Coleman, and ask for input and feedback on issues we have identified. Work with PACC to add multi-year contracts to the P&A Senate agenda.
- **Ed**: see if we can get a test case to apply for an exemption to teach a course off campus.
Everyone: Talk with colleagues and chairs in our departments about multiyear contracts [should we send the talking points to people in our departments?]