P&A Board Meeting Minutes
Monday, November 21, 1pm-2pm
260 Social Sciences Building

Present:
Kevin Haroian, Klaas van der Sanden, Jean Kucera, Rich Kott, Margaret Rodgers, Jeremy Rose, Mike Baxter-Kauf, Deborah Jane, Ginny Steinhagen

The main discussion was about the candidates for CLA Dean and how they fit the Based on this discussion Kevin is drafting a letter to Provost Karen Hanson.

Reports:
Kevin Haroian noted that he would like the P&A Board to think about how we define our mission and would like us to come up with a statement. We discussed the updated website – will work on other ways to increase visibility such as a newsletter.

P&A Senate Committee Updates: Jean Kucera noted that the Annual Review Process is being discussed. There is a push to get all Civil Service Representatives on the merit system. Would there be a single form for merit review? Klaas van der Sanden noted that the Senate is looking at best practices to see how evaluations are done. Currently looking at Bylaws and constitutions.

Regents scholarship – attempts are being made to get this reinstated at 100% for all interested employees. It is currently being discussed in the P&A senate so we will follow this issue.

Constitutional Recognition – we would like representation on Exec committee.